

Doing better Doing more

Annual Report and next steps



The first 8 months – pioneering

- Police & Crime Plan, Precept, Budget set
- Chief Constable appointed
- Governance (Advisor + OPCC + reference group + stage 2)
- Police and Crime Panel endorsement
- Strong cross-agency engagement
- Emerging areas of collaboration (procurement, SB, forensics)
- Employment issues (A19, OPCC structure, JE)
- Force strategic change programme tighter grip
- Annual Report of progress

Presentation in 2 parts

- Annual Report
- Update

Enhancing the effectiveness of the Police and Crime Commissioner whilst protecting policing independence



Annual Report – overview

- PCC and team quick to **adapt to change** and enhance public accountability
- Fine tuning **accountability arrangements**
- Appointment of Chief Constable to provide **clear leadership** at a time of volatility
- Sowing the seeds for **community engagement**
- Scoping **regional collaborative** appetite and ambition
- Working with **APCC** (probation)
- Victims Advisor (consultative groups, developing strategy, commissioning services, South West collaboration)



Annual Report – "Doing Better"

- More accountability and transparency than the police authority PCC out in the community Greater media engagement and scrutiny Police and Crime Panel scrutiny 110% increase in website visits Communication and Community Engagement Strategies Correspondence – five fold increase from Police Authority
 Holding the Chief Constable to account Performance and Accountability Board
 - Broadening of scrutiny (HR, change programme)
 - Police and Crime Plan



Annual Report – "Doing Better"

• Greater engagement with the community

376 different events attended (up to 9 July)PCC's team have met with over 9500 members of the publicOn track to far exceed police authority performance

- Equal opportunities monitoring suggests attendance broadly representative of communities across Devon & Cornwall
- PCC on the Beat Camborne, Exeter, Falmouth, Helston, Isles of Scilly, Plymouth, and Totnes
- **Public surgeries**



Annual Report Equality and diversity





Stand by me

Pledged to support the Mencap 'Stand by me' policing promise to reduce hate and mate crime against people with learning difficulties

Barnardo's 'Cut them free' campaign against child sexual exploitation

'Is this love?' - Domestic Violence and Abuse Campaign

Youth Charter –commitment to principles for good engagement between the PCC and young people

YOUTH CHARTER

IN ENGLAND AND WALES

OR POLICE AND CRIME COMMISSIONERS



Believe in children Barnardo's



Doing better..... "bottom line"

- Total crime down, violence down, public confidence up
- Police officer and Specials recruitment recommenced
- More PCSOs than twelve months ago
- Investment
- Sound financial planning
- Collaboration to protect the public (Special Branch and witnesses)



Doing more.....

- Prevention: Health & Wellbeing Boards; Local and Regional Criminal Justice Board, Community Safety Partnerships, Plymouth Guiding partnership, Regional PCCs and Chief Constables
- Collaboration South West region v Devon and Cornwall
- Taking action with Criminal Justice partners (out of court disposals)
- Exploring opportunities for region-wide provision for victims services and rehabilitation services
- Performance roadshows on the way public question time
- Commissioning
- Small grants



Spending round 2013

- Home Office overall budget cut 6.1% for 2015/16
- Police reduction 5.75% in 2014/15 and 4.9% in 2015/16
- Cash effect 3.3% in 2014/15 and 3.2% in 2015/16
- This level of reduction already budgeted for in February 2013 for the two years
- Recruitment plans using smoothing fund still possible



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Significant cuts confirmed

- £10.3m in 2013/14
- £7.7m in 2014/15
- £8.0m in 2015/16

Departmental spending: SR2013 and beyond



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Note: DEL figures from 2013-14 are adjusted for changes for local government funding for Business Rates Retention and Council Tax Benefit localisation



Spending round 2013

Settlement allows us to

- Maintain officer numbers at 3090
- Increase specials by 50 per annum
- Assume future council tax increases of 2%
- Invest in a new policing model
- Investment in leadership
- Promotion and recruitment
- s136 triage and other developments



Managing our key risks

- People
- Commissioning
- Governance/stage 2
- Funding
- Employment
- Mental health/S136
- OPCC transition
- Change programme
- Performance